

New York State Education Department
Assessment Administration in Conjunction with
Annual Professional Performance Review (APPR)

In accordance with Section 1 of Subpart F of Chapter 56 of the laws of 2014, the Commissioner of Education has directed the Office of Teacher and Leader Effectiveness to review school districts' APPR plans to identify opportunities to minimize the number of assessments necessary to inform effective decision-making. The NYSED review of the William Floyd School District's APPR plan for possible reduction of assessments can be accessed [here](#).

As a result of the New York State Education Department (NYSED) suggestions, we are considering the following adjustments to assessments used in our APPR plan:

Consideration 1: Use of Pre-Assessments

- We reviewed existing pre-assessments and are considering the following adjustments:
 - Eliminate the Health pre-assessment
 - Eliminate the High School Physical Education pre-assessment
 - Eliminate the Middle School Italian and Spanish pre-assessment

Consideration 2: Use of Multiple Assessments in Task 2 and 3

- We reviewed NYSED suggestion but prefer to have multiple measures of student growth to assess teacher effectiveness.
 - NWEA is a non-traditional assessment that was already part of our instructional program and is appropriate as a Task 3 Assessment.
 - *Note: As part of our ever improving APPR process, NWEA/ Measures of Academic Progress was reviewed and upgraded in 2013-14 to a Value Added model that compares students of similar demographics and academic history. It has proven to provide a balance for our teachers to the NYS Common Core Assessment results and assisted in fairly evaluating our teachers.*

Consideration 3: Use of School-wide or BOCES-wide, Group, or Team Measure

- We currently use school wide measures for all of our schools. (Local 20%)
- We prefer to use course based SLOs to evaluate our teachers on their specific teaching assignments and not a group measure for their State 20%. This actually represents less dependence on assessments for APPR purposes.

Final agreed upon changes to our use of assessments in this year's (2014-15) plan will be posted here when our revised plan is approved by the NYSED.